

## OSV: (CAD) - Ancillary Items Price List

Not more than once in a calendar year, OSV may modify the Ancillary Items Price List, in whole or in part, upon sixty (60) days prior written notice to the Customer. The provisions of this document will govern in regard to the pricing for the ancillary items set forth in this document in the event the Customer requests or incurs any of the ancillary items set forth in this document.

ANCILLARY PRICE LIST	
PAYROLL (US)	Late fee:
	➤ CAD100 if not adherent to the funding terms.
	➤ CAD500 if greater than 3 hours later than outlined in funding terms.
	Failed ACH Reversal = CAD50.00
	Out of Compliance Reversal = CAD150.00
	On Demand Payroll (Not Applicable for Net Pay customers) = CAD10.00
	ACH Reversal = CAD60.00
	ACH Return = CAD15.00
	NOC – Notification of Change = CAD20.00
	Stop Check Fee = CAD35.00
	ACH Reject = CAD25.00
	Wire Exception Handling = CAD50.00
	Fedwires = CAD50.00
	Positive Pay Exception = CAD25.00
	Treasury Exception Report = CAD20.00
	Impound Drawdown Refusal Fee (any kind) = CAD50.00
	Impound ACH R29 Return = CAD100.00
	Impound ACH Return – Not R29 = CAD50.00
	ACH Trace Identification Numbers = CAD15.00
	Same Day ACH = CAD2.00 per transaction
	W2c Printing = CAD3.75 each
	Print Services – Split Wrap (1 to 5 Locations No Charge. 6 or more CAD10 per Location)
	Re-print services = CAD10 per re-print
	Custom check layouts – new = CAD6,654.00 per new check layout
	Custom check layouts – modify = CAD1,330.00 per modified check layout
	Complex EIB = CAD2,661.00 per request
	Process supporting EIB = CAD665.00 per request
	Update / Create Run Category = CAD133.00 per run category
	New Pay Group = CAD668.00 per pay group
	Payment Election Rules = CAD133.00 per election rule

	General Ledger Reconciliation = pricing is based on the level of effort per request
	Funding Reconciliation = pricing is based on the level of effort per request
	Payroll Standard Reporting = CAD1,996.00 per report
	Payroll Advanced Reporting = CAD5,323.00 per report
	Period Schedule = CAD334.00 per schedule
	FLSA Calendar = CAD334.00 per calendar
	Earnings or Deductions Codes – New Configuration = CAD1,337.00 per code
	Earnings or Deductions Codes – Modify Configuration = CAD668.00 per code
PAYROLL (CANADA)	Late fee: ➤ CAD100 if not adherent to the funding terms. ➤ CAD500 if greater than 3 hours later than outlined in funding terms.
	Failed ACH Reversal = CAD50.00
	On Demand Payroll (Not Applicable for Net Pay customers) = CAD10.00
	ACH Reversal = CAD60.00
	ACH Return = CAD15.00
	NOC – Notification of Change = CAD20.00
	Stop Check Fee = CAD35.00
	ACH Reject = CAD25.00
	Wire Exception Handling = CAD50.00
	Positive Pay Exception = CAD25.00
	Treasury Exception Report = CAD20.00
	Impound ACH Return – Not R29 = CAD50.00
	ACH Trace Identification Numbers = CAD15.00
	Print Services – Split Wrap (1 to 5 Locations No Charge. 6 or more CAD10.00 per Location)
	Re-print services = CAD10.00 per re-print
	Custom check layouts – new = CAD6,654.00 per new check layout
	Custom check layouts – modify = CAD1,330.00 per modified check layout
	Complex EIB = CAD2,661.00 per request
	Process supporting EIB = CAD665.00 per request
	Update / Create Run Category = CAD133.00 per run category
	New Pay Group = CAD668.00 per pay group
	Payment Election Rules = CAD133.00 per election rule
	General Ledger Reconciliation = pricing is based on the level of effort per request
	Funding Reconciliation = pricing is based on the level of effort per request

	Payroll Standard Reporting = CAD1,996.00 per report
	Payroll Advanced Reporting = CAD5,323.00 per report
	Period Schedule = CAD334.00 per schedule
	FLSA Calendar = CAD334.00 per calendar
	Earnings or Deductions Codes – New Configuration = CAD1,337.00 per code
	Earnings or Deductions Codes – Modify Configuration = CAD668.00 per code
PAYROLL (UK)	Late fee: <ul style="list-style-type: none"> <li>➤ CAD100.00 if not adherent to the funding terms.</li> <li>➤ CAD500.00 if greater than 3 hours later than outlined in funding terms</li> </ul>
	On Demand Payroll (Not Applicable for Net Pay customers) = CAD412.00
	Maternity schedule = CAD41.00 per request
	Complex EIB = CAD2,661.00 per request
	Process supporting EIB = CAD665.00 per request
TAX	Applied for Jurisdictions = CAD100.00/month
	Amended T4 Printing = CAD2.50 each
	Amended P60 Printing = CAD2.50 each
	Amended Tax Returns – Active Customer = CAD269.00 per request
	Amended Tax Returns – Termed Customer = CAD332.00 per request
	Tax adjustments – Federal, State, and Local – pricing is based on the level of effort per request
FINANCIAL SERVICES	Same Day ACH = CAD2.00 per transaction
	Next Day ACH = CAD0.25 per transaction
	Paper Check = CAD2.00 per check
	Customer Supplier Set Up = CAD40.00 per supplier
	SUA = CAD0.00 per payment
	1096 integration = CAD3,327.00 per request
	Complex EIB = CAD2,661.00 per request
	Process supporting EIB = CAD665.00 per request
MYFLEXPAY – EARNED WAGE ACCESS - EE TRANSACTION PRICING	Instant payment = CAD3.29 per transaction
	Instant payment to myFlexPay Payroll card = CAD1.99 per transaction
	Next Day payment = CAD0.00 per transaction
MYFLEXPEND	Single card pulls, plus expedited shipping fees = CAD25.00 per card plus overnight shipping cost for each shipping address
	Bulk card plus expedited shipping fees: <ul style="list-style-type: none"> <li>➤ CAD15.00 for the first card + CAD3.00 each additional card</li> <li>➤ CAD25.00 minimum plus overnight shipping cost for each shipping address provided</li> </ul>
	Card pull and destroy fees = CAD10.00 per card
	New Employer/Customer bank account created = CAD1.00 each

	Material change to an existing bank account = CAD1.00 each
	ACH Reject, Failure or Return = CAD25.00
	Direct Deposit processing = CAD0.10 per ACH deposit
	Direct Deposit Return = CAD15.00 each
	Custom Card with Customer Logo = CAD1,000.00 per logo (minimum of 100 days to enable)
	Card Replacement Fee = CAD5.00 per card
ACA STATE FILING	Data Conversion Fee = CAD1,000 if Customer Data requires data conversion to render it readable.
	Reprocessing Fee = CAD500 per resubmission. Each resubmission that occurs more than 2 business days after prior submission shall result in a reprocessing fee.
	Re-filing Fee = CAD10.00 per filing. If the Customer receives a notice from a Jurisdiction as to an error in filing, subsequent error correction resubmissions may be assessed a re-filing fee.
BENEFITS	Federal ACA Connector = CAD2,661.00 per request
	Federal ACA Error Handling Support = CAD2,661.00 per request
	Benefits- Non-US Based plans or configuration = CAD10,646.00 per request
	Retirement Savings plan configuration = CAD6,654.00 per request
	Benefits integrations - modified coding = CAD3,327.00 per request
	Benefits integrations – new – Template = CAD10,646.00 per request
	Benefits integrations – new – Custom = CAD15,970.00 per request
	Benefits integrations – new – Complex/Studio = CAD21,293.00 per request
	Benefits- standard reporting = CAD1,996.00 per request
	Benefits – Matrix and Composite Reporting = CAD5,323.00 per request
	Confirmation statement print enablement = CAD2,661.00 per request
	Complex EIB = CAD2,661.00 per request
	Process supporting EIB = CAD665.00 per request
	1095C Form Configuration Setup = CAD3,209.00 per request
	1095C Form Configuration Error Handling Support = CAD3,209.00 per request
GENERAL CONFIGURATION	Bank change = pricing is based on the level of effort per request
	Name change = CAD1,000.00 per name change
	Funding Method change = pricing is based on the level of effort per request
	New Hire Integration – Modify = CAD1,003.00 per request